

HB 313

EXHIBIT # 8
DATE Feb 2nd
HB 313

LAW ENFORCEMENT PAY COMPARISON

<u>EMPLOYER</u>	<u>BASE PAY WITH ~ 5 YEARS OF SERVICE</u>	<u>COLLEGE REQUIREMENT</u>
Alaska State Troopers	\$29.65/hour	NO
Washington Department of Fish & Wildlife	\$26.68/hour	YES
Colorado Division of Wildlife	\$25.62/hour	YES
Lewis and Clark County Deputy	\$24.85/hour	NO
Missoula Police Department Officer	\$24.20/hour	NO
Missoula County Deputy	\$23.60/hour	NO
Idaho Game and Fish Officer	\$23.56/hour	YES
Montana Highway Patrol Trooper	\$22.77/hour	NO
University of Montana Police Officer	\$22.15/hour	NO
Yellowstone County Deputy	\$22.03/hour	NO
Montana FWP Warden	\$19.36/hour	YES

These salary comparisons are based on average wages advertised for positions and do not reflect extra composition for additional duties and certifications in all positions, nor do they reflect the overtime pay, cost-of-living allowances, call-out pay and shift differential payments for some agencies.

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